

Curriculum Vitae

Dr. Zoe Bartholomew, Ed.D.

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Education

Ed. D., Educational Leadership, University of Phoenix 2014	2006-
M.S., Marriage, Family, Child Therapy, University of Phoenix 2006	2003-
B. S., Human Development: Emphasis on Early Childhood & Adolescent, Howard University 1999	1995-

Experience

• City of Berkeley, Parks & Recreation Division, Recreational Leader, Berkeley, CA		1993-1998
• Prince Georges School District, Autism Unit: Preschool, Support Staff, Cheverly, MD		1998-2000
• Vallejo City Unified School District, Resource Specialist & Severely-Handicapped Teacher, Vallejo, CA		2000-2003
• Benicia Unified School District, Autism Specialist Teacher & Behavior Intervention Specialist, Benicia, CA		2003-2005
• Solano County Office of Education, Behavior Intervention Specialist, Fairfield, CA		2005-2009
• ZMB Consulting, Owner & Behavior Consultant, Benicia, CA		2004-Present
• City of Benicia, Open Government Commission, Commissioner, Benicia, CA		2014- 2021
• Crisis Prevention Institute, Senior Level Instructor, Sacramento, CA		2003-2019
• Project Aspie, Adviser & Presenter, Birmingham, United Kingdom		2017-Present
• Stanford University STEP Program, Lecturer, Palo Alto, CA		2018-Present

Lectures/Trainings (Conducted by ZB)

<ul style="list-style-type: none">• Special Purpose Assistant Roles & Responsibilities Training, Benicia School District 2003
<ul style="list-style-type: none">• Classroom Management Strategies Training, Benicia Unified School District 2003
<ul style="list-style-type: none">• Home Behavior Management Strategies Training, Benicia LAC 2003
<ul style="list-style-type: none">• Prevention the Key to a Successful Classroom Training, Solano County Office of Education. 2006
<ul style="list-style-type: none">• Where Do We Begin? Home Behavior Management Strategies Training, 2006 Fairfield Koinonia Foster Family Services
<ul style="list-style-type: none">• Classroom Management & Student Behavior: Team Approach Training, 2006 Solano County Office of Education
<ul style="list-style-type: none">• Approaches to Learning Training, Solano County Office of Education 2007
<ul style="list-style-type: none">• Intervention Strategies for Transportation Training, Fairfield-Suisun 2007 School District & Solano County Office of Education Bus Drivers
<ul style="list-style-type: none">• Autism Classroom Schedule & Lesson Planning Training, 2007 Solano County Office of Education
<ul style="list-style-type: none">• School Violence Prevention Lecture, Touro University 2007
<ul style="list-style-type: none">• Adult Behavior Support Plans, Touro University 2007
<ul style="list-style-type: none">• Behavior Management Training, Alameda County Schools 2008 Special Education Department
<ul style="list-style-type: none">• How to Prevent Crisis Situations? Training, Pace Solano 2008
<ul style="list-style-type: none">• Verbal Intervention Training, Pace Solano 2008
<ul style="list-style-type: none">• Age-Appropriate Activities Training, Pace Solano 2008

<ul style="list-style-type: none">• Rational Detachment Training, Pace Solano 2008
<ul style="list-style-type: none">• Contingency Systems Training, Pace Solano 2008
<ul style="list-style-type: none">• Behavior Management Training, Pace Solano & PSI Napa 2008
<ul style="list-style-type: none">• 1:1 Assistant Roles & Responsibilities Training, 2009 Calistoga-Joint Unified School District
<ul style="list-style-type: none">• Participation & Engagement Training, Pace Solano 2009
<ul style="list-style-type: none">• Behavior Support Plan Training, Calistoga-Joint 2009 Unified School District
<ul style="list-style-type: none">• Adult Autism Home Program Lecture, University of Phoenix 2009
<ul style="list-style-type: none">• Crisis Prevention Lecture, University of Phoenix 2009
<ul style="list-style-type: none">• Behavior Management Training, Calistoga-Joint 2010 Unified School District
<ul style="list-style-type: none">• Behavior Management Training, Carrington-Brown Group Home 2010
<ul style="list-style-type: none">• Prompting & Fading Procedures Lecture, Touro University 2010
<ul style="list-style-type: none">• TEACCH & Direct Instruction Lecture, Touro University 2010
<ul style="list-style-type: none">• Spectrum Disorders, Napa Parks & Recreation Department 2011
<ul style="list-style-type: none">• Modeling, Request, & Contingent Imitation Lecture, Touro University 2012
<ul style="list-style-type: none">• Time Delay Lecture, Touro University 2012
<ul style="list-style-type: none">• Classroom Management Training, Benicia Unified School District Child Development Unit 2012

<ul style="list-style-type: none">Documentation, Data Collection, & Behavior Management Tips, Cypress School 2014
<ul style="list-style-type: none">Behavior Management, ApEX Mentoring Program 2014
<ul style="list-style-type: none">De-Escalation & Crisis Communication, A Bright Future, Inc. 2014
<ul style="list-style-type: none">Behavior Support Plan Implementation, A Bright Future, Inc. 2014
<ul style="list-style-type: none">Minimizing & Managing Maladaptive Behaviors, Summit Professional Education 2014
<ul style="list-style-type: none">Integrated Adaptive Skills Program Presentation, DISES Conference, Braga, Portugal 2014
<ul style="list-style-type: none">Waiting Tasks & Fostering Independence, Cypress School Staff 2014
<ul style="list-style-type: none">Home Behavior Management Tips, Vallejo Community Advisory Committee 2014 for Special Education
<ul style="list-style-type: none">Barrier In Meeting The Needs of Special Education Students: A Qualitative 2015 Case Study, ABAI Conference, Kyoto, Japan
<ul style="list-style-type: none">Behavior Management Training, Old Adobe Developmental Services (OADS) 2015
<ul style="list-style-type: none">Disability Vs. Ability Training, Open To Public Event, Hosted By 2015 Dr. Zoe Bartholomew
<ul style="list-style-type: none">Target Behaviors Training, Open to the Public Event, Hosted By 2015 Dr. Zoe Bartholomew
<ul style="list-style-type: none">Home Behavior Management Tips, Cypress School Parents 2015
<ul style="list-style-type: none">Data Collection Training, Cypress School, Petaluma, CA 2015
<ul style="list-style-type: none">Behavior Management Training, Residential Group Home Staff, Vallejo, CA 2015

<ul style="list-style-type: none">• Fostering Independence Training, Cypress School Parents, Petaluma, CA 2016
<ul style="list-style-type: none">• IASP Program Model, International Conference for Autism, Phoenix, AZ 2016
<ul style="list-style-type: none">• Navigating Through The Available Resources For Individuals With Disabilities, 2016 Vallejo Unified School District CAC (Parents Group, Vallejo, CA
<ul style="list-style-type: none">• Navigating Through The Available Resources For Individuals With Disabilities, 2016 Parents Empowering Parents (Parents Group, Fairfield, CA
<ul style="list-style-type: none">• Behavior Management Training (2-day), Cypress School Staff, Petaluma, CA 2017
<ul style="list-style-type: none">• IEP Clinics (6), CA State Council Developmental Disabilities, Parents, Vallejo, CA 2017
<ul style="list-style-type: none">• Customized Behavior Management Trainings (9), Inclusion Specialized Programs, 2017 Napa, CA
<ul style="list-style-type: none">• Behavior Management Trainings (2), Solano In-Home Support Services, 2017 Vallejo & Fairfield, CA
<ul style="list-style-type: none">• Customized Behavior Management Trainings (3), Solano Family & Children Services, 2017 Fairfield, CA
<ul style="list-style-type: none">• Parent Behavior Management Trainings (2), Child Start, Inc., Vacaville & Vallejo, CA 2017
<ul style="list-style-type: none">• Creating an Enriched Environment, Solano County ECE Conference, Fairfield, CA 2017
<ul style="list-style-type: none">• Responding to Behaviors, Cypress School Staff, Petaluma, CA 2017
<ul style="list-style-type: none">• Building Relationships with Your Staff, Families, & Community Partners, Association of California School Administrators Leadership Summit, San Jose, CA 2017
<ul style="list-style-type: none">• Understanding Challenging Behaviors: Early Learning & Care of Children with Special Needs, Solano County Office of Education, Fairfield, CA 2017

• Top 5 Practical Approaches to Autism Spectrum Disorder, Project Aspie, Birmingham, UK 2017
• Behavior Management Strategies, PreK2C, Fairfield, CA 2017
• Basic Behavior Intervention, Napa Valley Unified School District, Napa, CA 2017
• Your Role & Responding to Behaviors, Millennium Child Development Center, Vacaville, CA 2017
• De-Escalation & Crisis Communication Training, Inclusion Specialized Programs, Napa, CA 2017
• IEP Clinics (3) Expanded Version, ZMB Consulting, Benicia, CA 2017
• Customized Behavior Management Trainings (3), Inclusion Specialized Programs, Napa, CA 2018
• Customized Behavior Management Trainings (3), Solano Family & Children Services, 2018 Fairfield, CA
• Overcoming Barriers in the Workplace for Individuals with ASD, Birmingham, UK 2018
• Behavior Management Trainings (2), Solano In-Home Support Services, Vallejo & Fairfield, CA 2018
• Behavior Intervention in Childcare & Early Learning Strategies, Solano County Office of Education 2018

Webinars (Platform Training Venue, Presented By ZB)

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| • Age-Appropriate Activities For Adults | 2015 |
| • Behavior Management Training | 2015 |
| • Choices Training | 2015 |
| • Imitation & Time Delay Training | 2015 |
| • Classroom Management Trainings | 2015 |

Research Experience

- Dissertation- “Barriers In Meeting The Needs of Special Education Students: A Qualitative Case Study” 2009-2014

Publications

- Integrated Adaptive Skills Program, Library of Congress 2011
- Basic Principles Of Behavior Management Strategies For Individuals With Disabilities Library of Congress 2014
- Dr. B’s Weekly Blog, www.zmbconsulting.com 2014
- Barriers of Meeting the Needs of Special Education Students: A Qualitative Case Study, ProQuest & Google Scholar 2014
- Minimizing & Managing Maladaptive Behaviors in Children & Adolescents, Summit Professional Education 2014
- Balancing Act, Simply Inspirational for Women in Business Journal, 2015, Volume IV 2015
- IASP Program Model, International Conference on Autism Journal 2016
- Special Needs Childcare Professional Development Legislative Bill, Assemblyman Frazier, State of California Legislative Office 2016
- BEHAVE, iBooks/Paperback, ZMB Publishing, Library of Congress 2017
- Behavior Management Manual, ZMB Publishing, Library of Congress 2017

Teaching Experience

- Resource Specialist, Vallejo Middle School, Vallejo, CA 2000-2001
- Severely-Handicapped Teacher, Mare Island Elementary, Vallejo, CA 2001-2003
- Crisis Prevention Institute, Benicia Unified School District & Solano County Office of Education 2005-2009
- Senior Level Crisis Prevention Institute Instructor (CPI), Solano County Office of Education 2004-2009
- Adjunct Faculty, Touro University, Vallejo, CA 2008-Present
- Lecturer, Stanford University, Palo Alto, CA 2018-Present

Professional Development (Attended by ZB)

- Preschool Autism Program, Cheverly, MD 1999

- Inside Out: What Makes the Person with High Functioning Autism or Asperger's Tick, San Francisco, CA 1999
- Lovaas Discrete Trial Training, Cheverly, MD 1999
- IEP Forms & Procedures, Vallejo, CA 2000
- Writing Measurable Goals & Objectives, Vallejo, CA 2000
- Success For All Reading Program, Lake Tahoe, CA 2001
- Conflict Resolution Training, Vallejo, CA 2001
- Metacognition Training, Vallejo, CA 2002
- Conduct Disorders in Children, Sacramento, CA 2002
- Applied Behavioral Analysis, Benicia, CA 2003
- BEST: Building Positive Behavior Supports in Schools, Fairfield, CA 2003
- Integrated Play Group (IPG) Training, Benicia, CA 2003
- Preventing Discipline Problems Series (For Children ages 3-8), Fairfield, CA 2003
- Reframing Discipline Series, Fairfield, CA 2003
- Section 504 Training, Benicia, CA 2003
- ABC Disorders: Asperger's Syndrome, Bi-polar, & Conduct Disorders, Oakland, CA 2004
- Students with Anger Problems, Sacramento, CA 2004
- Cultural Awareness Training, Benicia, CA 2004
- CPI Training for Trainers, San Diego, CA 2005
- SEACO Curriculum Training, Fairfield, CA 2005
- Effective Behavior Management, Fairfield, CA 2005
- Oppositional Defiant Disorder Training, Oakland, CA 2005
- Group work with Children of Battered Women, Fairfield, CA 2006
- ADHD Training, Oakland, CA 2006
- BICM Certification Training, Fairfield, CA 2007
- Applied Physical Training: CPI/IANICICI, San Francisco, CA 2007
- What is Autism Spectrum Disorders, Fairfield, CA 2007
- Behavior Disordered Youth, Sacramento, CA 2007
- SCERTS Model, Fairfield, CA 2007
- Asperger's Training, Sacramento, CA 2007
- CALTPA: Program Assessor Training, Vallejo, CA 2008

- Preschool BASICS Training, Fairfield, CA 2008
- Discipline of Students with Special Needs, Sacramento, CA 2008
- Senior Level CPI Instructor Training, San Francisco, CA 2009
- PENT Forum, Sacramento, CA 2009
- Autism & Nutrition, Sacramento, CA 2009
- Solano SELPA Inclusion Summit, Fairfield, CA 2014
- DISES: Embracing Inclusive Approaches, Braga, Portugal 2014
- Mental Illness & Intellectual Disability: Guidelines for First Responders, Fairfield, CA 2014
- Superior Court of Napa County and AOC Supervised Visitation Training, Napa, CA 2014
- Crisis Prevention Institute Instructor Recertification, Sacramento, CA 2015
- ABAI Conference, Kyoto, Japan 2015

Affiliations/Memberships

• California Applied Behavioral Analysis Association (CALABA		2005-Present
• CALABA Political Action Committee (PAC)		2010-Present
• California State Senate Select North Bay Regional Autism Taskforce (NBART)		2010-Present
• Sweetwater Spectrum Residency Review Committee		2012-Present
• University of Phoenix SAS Doctoral Alumni Engagement Committee		2012-Present
• Benicia Open Government Commission		2014-Present
• Crisis Prevention Institute Senior Level Instructor		2014-2018
• Solano County Local Childcare Planning Council		2015-2019
• Solano County Children's Alliance		2015-2019
• California Regional Advisory Council-Developmental Disabilities		2016-2020
• The Association of California School Administrator, Equity Partner		2016-Present

Program Designs

- **DELTA:** 2006
Dynamic Education Linked to Achievement, Fairfield-Suisun School District &
Solano County Office of Education
- **Pace Solano Curriculum & Grouping Design:** 2008
ALL Sites, Pilot Site: Georgia, Vallejo, CA
- **Behavior Management Training Program:** 2008
North Bay Regional Center Home Program (048), Vallejo, CA
- **Adaptive Skills Program:** 2008
North Bay Regional Center Home Program (605), Vallejo, CA
- **Integrated Adaptive Skills Program (IASP):** 2010
North Bay Regional Center After-School Program (605) in Partnership with
Napa Parks & Recreation, Napa, CA

Computer Skills

- Microsoft Office: Word, Excel, Powerpoint, Access, Publisher, Project
- SEIS: Special Education Database used in California Public Schools
- Website Design: Using templates (Wix.com)
- PC & Mac Literate: Using both systems & programs

Expert Skills

- Conducting Functional Analysis Assessment (FAA)
- Conducting Functional Behavior Assessment (FBA)
- Designing Behavior Intervention Plan (BIP)
- Designing Behavior Support Plan (BSP)
- Implementing BIP & BSP
- Direct Instruction (Training)
- Various Data Collection Methods & Systems
- Program Design
- Project Development & Management
- Application-Based Instruction (Training)
- Developing & Implementing Individualized Education Plan (IEP)
- Facilitation & Support for Individualized Education Plan (IEP) Meetings
- Business Development & Administration

Communication Skills

- Reflective Listening skills
- Engaging the audience
- Presenting clear & simple information
- Using nonverbal language
- Using visual supports
- Staying on topic